



## AY 26-27 Resident Benefits Summary

### Salary

- PGY-1: \$70,000
- PGY-2: \$72,000
- PGY-3: \$74,000

### Medical Benefits

- Medical benefits are effective from the 1st of the month following 30 days of employment.
- HealthPoint currently offers two medical plans: High Deductible Health Plan (HDHP) and Preferred Provider Organization (PPO) Plan, subject to change.
- HealthPoint pays the full cost of employee-only premium for full time employees enrolled in the HDHP and contributes to the premium for part-time employees and eligible dependents.

### Prescription Drug Benefits

- Costs depend on various factors (in or out of network, HDHP or PPO plan).

### Dental Benefits

- HealthPoint pays the full cost of employee-only premium for full-time employees.
- HealthPoint contributes to the premium for part-time employees and eligible dependents.

### Vision Benefits

- HealthPoint pays the full cost of the premium for all employees and their eligible dependents.

### Life and AD&D Insurance

- Offered, effective 1st of the month following 30 days of employment, 100% employer-paid

### Short Term Disability & Long-Term Disability

- Offered, effective 1st of the month following 30 days of employment, 100% employer-paid

### Voluntary Life, Accident and Critical Illness

- Employees pay the full cost of voluntary

insurance coverage.

- Coverage available for employee and dependents

### Employee Assistance Program (EAP)

- Free and confidential counseling, legal and financial/budget consultation, child and eldercare referrals, self-assessment tools, and resources related to life cycle events.

### Wellness Program

- Offered, no cost to employee.

### ID Theft Protection

- Employees pay the full cost of voluntary insurance coverage.
- Coverage available for employees and dependents.

### Pet Insurance

- Employees pay the full cost of voluntary insurance coverage.

### Health Saving Account and Flexible Spending Accounts

- Eligibility rules apply

### Paid Time Away

- Paid time away benefits
  - Five (5) Sick Days
  - Fifteen (15) Vacation Days
- Paid holidays.

### Residency Program Benefits

- Hospital Meal Stipends
- HealthPoint-Issued Laptop
- Cell Phone Stipend
- Licensure and Membership Support
- Malpractice Insurance- Covered
- Approved Professional Development time and allowance:
  - PGY-2: 5 days paid leave, \$1,000 allowance
  - PGY-3: 5 days paid leave, \$1,500 allowance